

Supporting diversity and colour-blind recruitment **pro bono**

alarga

The challenge: selecting scholarship students in Norway

Alarga is an organization that aims to increase diversity and multi-cultural competency in Norwegian organizations. Yearly Alarga offers a 2-year scholarship for Master degree students with multi-cultural backgrounds.

The solution: supporting the selection process

Being promoters of color-blind recruitment, helping Alarga was a given for us. This year we had the pleasure of organizing and executing the scholarship selection process through an assessment centre.

In total there were more than 300 applicants, 35 of these attended the Assessment Centre, and 12 were offered a scholarship.

The outcome: positive feedback and results

Feedback from both applicants and Alarga partners were overwhelmingly positive. This was all done pro-bono.